



# ENGINEERING MANAGER

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## PERSON SPECIFICATION

Creating Better Life Experiences.  
One Home at a Time.

**BLOOR HOMES**<sup>®</sup>

<b>Job title</b>	<b>Engineering Manager</b>
<b>Responsible to</b>	Design & Technical Director

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Experience of working for a house builder or consultancy.</li> <li>• Production of engineering designs utilising standard software.</li> </ul>	<ul style="list-style-type: none"> <li>• Co-ordination of external consultants.</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• HNC in Civil Engineering Studies or similar.</li> </ul>	
<b>KNOWLEDGE &amp; SKILLS</b>	<ul style="list-style-type: none"> <li>• Extensive knowledge of Section 38, 104 and 278 agreements.</li> <li>• Knowledge and application of: <ul style="list-style-type: none"> <li>○ Highway Design Standards</li> <li>○ Sewers for adoption</li> <li>○ Building Regs Part H &amp; BS8301</li> <li>○ PDS design software</li> <li>○ Microdrainage design software</li> <li>○ AutoCAD</li> </ul> </li> <li>• Appreciation and knowledge of: <ul style="list-style-type: none"> <li>○ Building regulations</li> <li>○ Structural and foundation design</li> </ul> </li> <li>• Excellent verbal and written communication skills.</li> <li>• Highly organised with the ability to manage own time effectively, meeting set deadlines.</li> <li>• Proficient in Microsoft Excel, Word and Outlook.</li> <li>• Ability to manage a team of engineers.</li> </ul>	<ul style="list-style-type: none"> <li>• Co-ordination of utility procurement an advantage.</li> </ul>
<b>ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>• Ability to work in a multi-functional team.</li> <li>• Thrives in a busy environment.</li> <li>• Has an interest in the construction industry.</li> <li>• Ability to mentor and lead a team effectively.</li> </ul>	